

Article

# Open Up: A Survey on Open and Non-anonymized Peer Reviewing

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**Abstract:** We present a discussion and analysis regarding the benefits and limitations of open and non-anonymized peer review. This analysis is based on literature results and responses to a survey on the reviewing process of alt.chi, a more or less open-review track within the CHI conference, the predominant conference in the field of human-computer interaction (HCI). This track currently is the only implementation of an open-peer-review process in the field of HCI while, with the recent increase in interest in open science practices, open review is now being considered and used in other fields. We collected 30 responses from alt.chi authors and reviewers and found that, while the benefits are quite clear and the system is generally well liked by alt.chi participants, they are reluctant to see it used in other venues. This concurs with a number of recent studies that suggest a divergence between support for a more open review process and its practical implementation. The data and scripts are available on [osf.io/vuw7h/](https://osf.io/vuw7h/), and the figures and follow-up work on [the project page](#).

**Keywords:** Open Review; Open Science; Zero-Blind Review; Peer Review; Methodology

## 1. Introduction

Pre-publication peer review of scientific articles is generally considered to be an essential part of ensuring the quality of scholarly research communications [1–3]. It can take many forms from single-round peer-review, typical of conferences, to multiple-stage peer reviewing, more common in scholarly journals. Variants of these processes also include zero-blind (neither reviewers nor authors are anonymous), single-blind (reviewers are anonymous), and double-blind (both authors and reviewers are anonymous) systems (see for example [4]).

The names of these different variations can be confounding. While “open review” has been used in the past to mean ‘non-anonymized’ reviews (e.g., [5,6]), we will use in this submission “open review” to refer to anonymous or signed reviews that are publicly available. Classical single/double-blind reviewing is held in high regard within scientific communities and is often considered the gold standard for assessing the validity of research communications [1–3,7–10]. Despite the criticism it sometimes incurs [11–17], peer review is still considered to be the “best that we have” [17] and few broad-scale attempts have been made to address the numerous issues with the current system, especially in human-computer interaction (HCI).

The alt.chi conference track, however, is an exception. It is a track within the annual CHI conference, which is the predominant conference in the field of HCI. It started by offering papers rejected from the main track of CHI a second chance to be accepted through a set of different reviewers. The system then evolved into an open (publicly available) and non-anonymous process based on

32 voluntary reviews. In 2013 and 2018 this approach was changed to a juried process where a small  
33 number of reviewers discussed the submissions, but in 2014 and for 2019 reverted to the open,  
34 volunteer-based and non-anonymous system.

35 In this article, we aim to determine what advantages and limitations are presented by  
36 open peer-reviewing through both a literature analysis and by gathering opinions from previous  
37 alt.chi authors as to what they value from such a system in comparison with the traditional  
38 single/double-blind review process. This offers a unique chance to explore an interesting system  
39 of peer review, to contribute to our developing understanding of this critical element of scholarly  
40 communication.

## 41 2. Related Work

42 Of particular relevance to this discussion is past work on the topic of blind reviews, the benefits  
43 and challenges presented by open reviews, and the alternatives adopted in other fields.

### 44 2.1. Concerns with peer reviewing

45 While being almost as old as scholarship itself [18–20], peer-review was only slowly introduced  
46 and established as the norm across the scholarly literature. In fact, one anecdote describes how Einstein  
47 chose to publish his paper in an alternative journal as an angry reaction to an anonymous peer review,  
48 and this may have been Einstein's only actual encounter with peer review [18,21]. While it is now well  
49 established, peer review has often been vocally criticized. Recent concerns include but are not limited  
50 to (for more, see e.g., [17] or [22]) the lack of adequate training of reviewers, leading to them being  
51 unable to detect even major methodological errors [23]; the overall duration of the reviewing process  
52 which slows progress in the scientific community [24,25]; the unreliability of the assessments made by  
53 reviewers [26,27]; the fact that interesting discussions and mitigation points highlighted by the review  
54 process are often not made accessible to other researchers [22]; that the review process is unable to  
55 prevent malicious or indifferent reviewers [13]; and that reviewers rarely receive proper credit for their  
56 reviews [22]. Noteworthy previous work has concluded that reviewers typically agree on a submitted  
57 manuscript at levels only slightly above chance [26] and that the current system of having two or three  
58 reviewers is unlikely to do much better than a lottery, based on mathematical modelling [28].

59 With respect to the CHI conference, Jansen et al. [29] conducted a survey of 46 CHI authors in  
60 2016 to determine what they value in their reviews. Jansen et al. noted that authors appreciated  
61 encouragement and having their work fairly assessed but, at the same time, highlighted that authors  
62 sometimes found reviews unreasonable or insufficiently detailed. They also discussed and presented  
63 several points not covered by the reviewing guidelines (e.g., transparency about the statistical methods  
64 used or recommended and why) as well as several methods to make sure these guidelines for reviewers  
65 are followed during the reviewing process. They finally argued that the fact that reviews are not public  
66 makes it hard to gather data to evaluate the peer review process. This could impede the development  
67 of Early Career Researchers (ERCs) who cannot find good examples of reviews from which to learn.  
68 These findings were echoed by Squazzoni et al. [30] who argued that the sharing of review data could  
69 both encourage and help reward reviewers.

### 70 2.2. How blind should it be? The benefits of double-blind reviews

71 Previous work has already investigated and attempted to summarize the main arguments for  
72 and against blinding, reciprocal or not, during peer review [5,31,32]. The four available and most  
73 commonly investigated options are zero-blind, single-blind, double-blind, and triple-blind.

74 Double-blind reviews have been shown by past research to be generally better than single-blind  
75 reviews [33–37]. It is thought to reduce reviewers' biases [34,35,37], to increase the number of accepted  
76 papers with female first authors in ecology or evolution journals [33], and seems to be generally  
77 preferred by both authors and reviewers [36]. Baccheli and Beller [38] showed that, despite the  
78 inherent costs of double-blind reviewing (e.g., difficulty for authors to blind papers and difficulty for

79 reviewers to judge how incremental the work is), less than a third of the surveyed software engineering  
80 community disagreed with a switch from single-blind reviewing to double-blind reviewing. Prechelt  
81 et al. [15] investigated the perception of peer reviewing in the same community and reported that  
82 only a third of reviews are considered useful while the rest are seen as unhelpful or misleading. Many  
83 respondents to their survey supported the adoption of either double-blind or zero-blind reviewing.

84 With respect to the effectiveness of anonymizing authors there is conflicting evidence [39]. Part of  
85 the literature argues that hiding their identity leads to better and less biased reviews [40–42], while it  
86 would seem that several large scale studies do not support such claims [43–46]. Still, anonymizing  
87 authors appears to be one of the best solutions to address the known bias in research communities  
88 against female scientists and to increase the overall diversity of researchers [47–49].

89 Double-blind reviewing cannot, however, solve all the concerns previously mentioned but open  
90 peer review might yield interesting answers to these concerns.

### 91 2.3. Towards (Anonymous) Open Peer Review

92 With the recent publicity surrounding open research and open access, it might seem that open  
93 peer reviewing is new. However, journals practising open reviews have existed since at least the  
94 1990s [50] and the possible benefits of open peer reviews have been widely discussed in the literature  
95 (e.g., [51]). The sharing of review reports in one form or another actually even goes back to the origins  
96 of peer review itself [52]. The term “open review” is, however, loosely used and encompasses several  
97 elements [17,53] that should be distinguished [54]: open identities, open reports, open participation,  
98 open interaction, open pre-review manuscripts, open final-version commenting and open platforms.  
99 As stated in the introduction, in this manuscript we wish to at least distinguish between openly  
100 available reviews and non-anonymized peer reviews. We feel that the best way for open peer review  
101 to progress is for different communities to advance the different elements outlined above, based on the  
102 best evidence available to them about what works best.

103 Jones [55] argued that anonymization could be detrimental because reviewers could act without  
104 fear of sanctions and suggested that reviews should be signed. This was also supported by Shapiro [56].  
105 There are many variations on anonymity [22]. For example the identities of reviewers could be revealed  
106 only on published papers while reviewers of rejected papers maintain their anonymity (as is current  
107 practice in *Frontiers in Neuroscience* [57]), or reviewers could have to directly sign their reviews.  
108 Similarly, one has to distinguish between revealing the reviewers’ identities only to the authors or  
109 to the public by adding the names of the reviewers to the published manuscript, often (though not  
110 always) accompanied by their report and interactions with the authors. PeerJ gives the reviewers  
111 the option to add their names to their reports and the authors the possibility to add all interactions  
112 made during the reviewing process to the published manuscript [58] while BMC Public Health (and  
113 other BMC series) have made publication of signed reviews standard practice [59]. Yet another form  
114 of openness is to publish unsigned reviewers’ reports (which we define as open, anonymous peer  
115 review). This system is currently used by, for example, *The American Journal of Bioethics* [60].

116 The benefits of an open and/or non-anonymized reviewing system have been identified or  
117 postulated in previous work. Based on their investigation of peer-review based learning to foster  
118 learning of students with heterogeneous backgrounds, Pucker et al. [61] expected that “Reviewers  
119 might be more motivated thus producing better reports when they know that their reports will be  
120 published. In addition, errors in reviews could be identified and removed if a large number of peers  
121 are inspecting them.” Signed reviews have been evaluated as more polite and of higher quality when  
122 compared to anonymous reviews even though the reviewing process was found to be longer [51,62].

### 123 3. Polling the alt.chi community on open review

124 Within HCI we know of only one forum that uses an open-review process: the alt.chi track within  
125 the CHI conference. Its initial purpose was to offer rejected papers a second chance through another  
126 round of peer-reviewing with new reviewers. Over the years, it has changed many times to include an

127 open and public reviewing process or, in some years, a juried process. The procedure for open and  
128 public reviewing with open-participation is the following:

- 129 • Authors submit a non-anonymized manuscript to a public forum.
- 130 • Anyone can submit a review or discuss the paper. Authors can invite reviewers.
- 131 • To ensure a sufficient number of reviews, authors of submissions are asked to review other  
132 submissions.
- 133 • Reviews are published non-anonymously. Anyone, authors and other reviewers, can see and  
134 respond to them until the system closes.
- 135 • The system is closed and some submissions are accepted and presented at the conference. In  
136 some cases, authors are asked to attach the reviews and discussions to their manuscript.

137 To better understand the advantages and limitations of such a review process in the HCI  
138 community, we asked previous authors to complete a short [survey](#) on the reviewing system that  
139 was in place at alt.chi. We first gathered the contact information of at least the first author of every  
140 alt.chi paper from 2010 to 2018. When we believed that the first author of a publication could have  
141 already been the first author of an other publication, we also added the last author contact email to our  
142 list. We then sent an email to all identified contacts providing a link to the survey. Additionally, we  
143 repeatedly posted a link on Twitter with the hashtag ‘chi2019’, and asked people to forward the survey  
144 as much as possible. The online survey is still available, though closed to new responses.

145 The survey comprised different categories of questions. The first category was about the person’s  
146 point of view as an author ([Sect. B](#)). The second explored the person’s point of view as an alt.chi  
147 reviewer ([Sect. C](#)). A final category ([Sect. D](#)) evaluated how each respondent felt about the reviewing  
148 process and whether they would continue using it within alt.chi and even extend it to other tracks. We  
149 also sought to gather additional comments about peer review and the questionnaire itself.

#### 150 4. Results and Discussion

151 We gathered a total of 30 responses to our survey. We initially had 31 responses but one respondent  
152 did not confirm that we could use their answers in a future publication so we removed their response  
153 from our data. While such a low number of respondents could be potentially seen as problematic,  
154 it appears through the literature that, to gather subjective measures and opinions, it can be enough.  
155 Indeed, Isenberg et al. [63] showed that on average between 1–5 participants are used in evaluation  
156 of research projects, while Caine [64] showed that among all CHI papers published in one year,  
157 all of the papers comprising user studies and therefore reporting on qualitative feedback and/or  
158 quantitative measures had less than 30 respondents/participants on average. Similar findings were  
159 reported in a more recent look at studies and participants [65]: in interviews or lab studies (both of  
160 which contain qualitative feedback and/or quantitative Likert-scale ratings) the majority of studies are  
161 conducted with fewer than 20 participants. In fact, for qualitative feedback and quantitative answers  
162 to Likert-scale the average is likely to be even lower and we found that often such research projects  
163 report results with 15 or less respondents (e.g., [66–72]), and sometimes with numbers as low as one  
164 (e.g., [68]) or two (e.g., [69]). Finally, we argue based on the literature, that there is no meaningful  
165 cut-off point at which a sample size becomes inadequate or invalid because it would be “too small”  
166 [73] but instead the relationship between the value of a study and the size of the sample incrementally  
167 increases with each additional participant [73].

168 All anonymized answers (quantitative and qualitative) and scripts used on the data are available  
169 at <https://osf.io/vuw7h/>. Respondents had submitted an average of 1.9 papers (SD = 1.8) through the  
170 open reviewing process of alt.chi, while only two authors had submitted to a juried version of alt.chi.  
171 Most respondents (26) had submitted more than ten papers to more classical review tracks and were  
172 experienced with single/double blind reviewing. The other four respondents had submitted between  
173 one and ten papers to other venues. Respondents had reviewed an average of 8.4 papers for alt.chi (SD  
174 = 10.1), while only three of them had reviewed for the juried process of alt.chi 2018. 26 respondents

175 had reviewed more than ten papers in a single/double blind review process while the remaining four  
176 had reviewed between one and ten papers within such a process.

#### 177 4.1. Qualitative feedback: limitations and advantages of the alt.chi reviewing process

178 To limit interpretation biases when analysing the answers to open-ended questions, one of the  
179 five investigators did a first pass to categorize each comment. Two other investigators used these  
180 categories to classify comments. We consider that an answer belongs to a category if two or more of  
181 the three authors classified it as belonging to that category. Our categorization spreadsheet is also  
182 available at <https://osf.io/vuw7h/>.

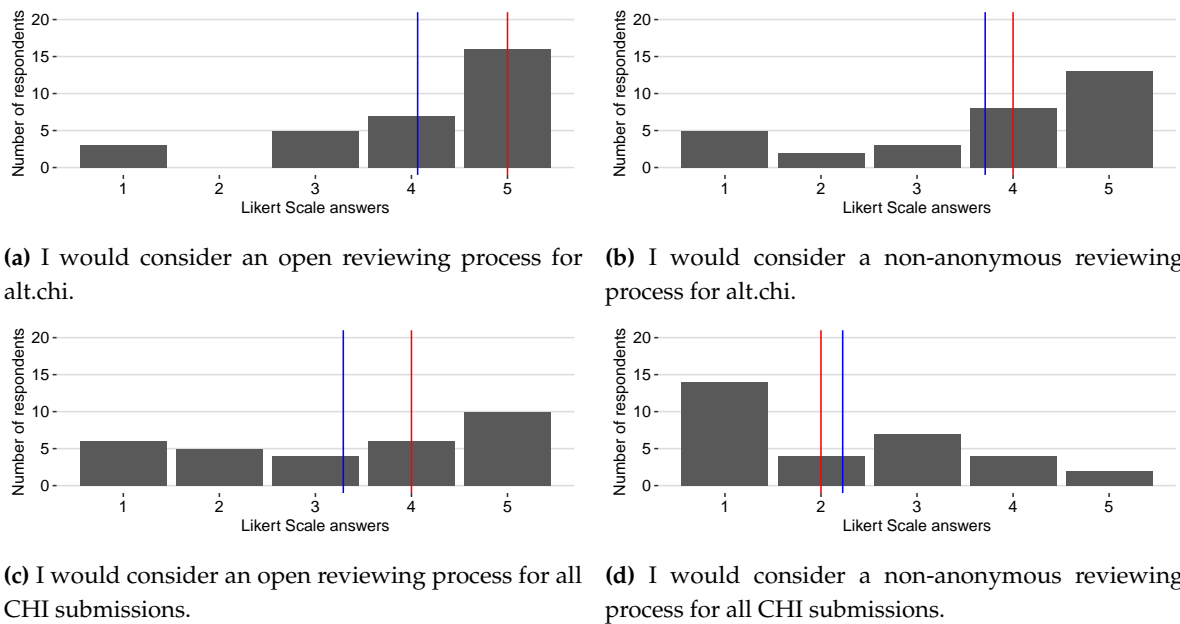
183 Concerning the alt.chi process in particular, respondents highlighted the limits of the  
184 invite-to-review (i.e., open participation) system as authors could invite friends to review (2  
185 respondents), papers deemed uninteresting had less chance of acceptance as they would receive  
186 less reviews (4 respondents), or the reviewing could simply be a popularity contest in the end making  
187 individual reviews less relevant (7 respondents).

188 Overall, respondents praised the discussions that the open review process of alt.chi brings,  
189 which is an advantage for both authors (13 respondents) and reviewers (14 respondents) and can  
190 also stimulate the discussions between reviewers (3 respondents). The added transparency in the  
191 reviewing process was praised by five respondents as a benefit for authors as it helps them understand  
192 the comments from reviewers (2 respondents) and can reduce the *cite-me* effect (1 respondent). They  
193 mentioned that reviewers used a more polite tone (4 respondents), mirroring previous literature  
194 findings [51,62], that it fosters future collaborations as authors can directly contact reviewers and  
195 vice-versa (2 respondents), and that the more diverse set of reviewers could also lead to interesting  
196 discussions (2 respondents). Extending Jansen et al.'s [29] findings, respondents highlighted that  
197 reviewers' comments are usually better justified because reviewers are directly accountable for their  
198 reviews: this was seen as an advantage for both authors (6 respondents) and reviewers (8 respondents).  
199 Interestingly, three respondents mentioned that signing reviews was a good way to receive credit for  
200 their work.

201 Reinforcing findings from previous research, some respondents expressed concerns that an  
202 author's reputation could possibly directly influence the reviewer and the decision on the submission  
203 (4 respondents as a limitation for authors, 2 for reviewers) or the fact that reviewers might fear being  
204 truly critical and, consequently, self-censor their reviews (14 respondents). Finally, four respondents  
205 mentioned that negative reviews, even if well-founded, could generate animosity and result in  
206 retaliation with respect to future submissions by the reviewer. This echoes past studies highlighting  
207 that when given the choice, most reviewers would not sign their reports [74].

#### 208 4.2. Quantitative results: would the community consider this process for other CHI tracks?

209 We have gathered the results of Likert Scale Ratings (questions 11 to 14) in Fig. 1a to Fig. 1d. For  
210 all questions a score of 1 indicates 'I disagree' and a score of 5 'I agree'. We present these results with a  
211 bar chart showing the ranges of responses (as usually recommended [75]) in addition to means and  
212 medians. While the use of means for ordinal values has been initially slightly advocated against [76]  
213 and is still highly controversial [77], it appears in the literature that it is nonetheless highly used [78],  
214 useful to present [76,77,79,80], and potentially even more useful than medians [79,81]. The results  
215 in Fig. 1a and Fig. 1b highlight the openness and interest towards an open and non-anonymous  
216 review process that was already suggested by our qualitative results. Indeed, 23 respondents gave  
217 a score of 4 or 5 (mean = 4.06, median = 5) to open review and 21 gave a score of 4 or 5 (mean = 3.71,  
218 median = 4) to non-anonymous reviews. This is not surprising since respondents have experience  
219 with this reviewing process for alt.chi. However, when asked whether they would consider such a  
220 process for all other CHI tracks the results diverged from this. It seems that making reviews public  
221 (but not anonymous, Fig. 1c) could be envisioned, as 16 respondents would consider it and gave a  
222 score of 4 or 5 (mean = 3.29, median = 4). However, concerning the possibility to sign reviews, most



**Figure 1.** Results of the Likert Scale Ratings for each question that participants were asked. The red bar indicates the median, the blue bar the mean.

223 respondents would not consider it: 18 gave scores of 1 or 2 (mean = 2.23, median = 2). This mirrors the  
 224 qualitative feedback regarding the possibility of such a process incurring retaliation for the reviewers  
 225 of a rejected paper, for example, and echoes previous work (e.g., [9,54]). Several possible procedures  
 226 for non-anonymous reviews exist beyond simply asking reviewers to sign their reviews, however,  
 227 such as giving the names of reviewers without attaching them to any specific report or only publishing  
 228 the names of reviewers of accepted papers. Such alternatives are, however, still rarely used and we  
 229 hypothesize that they were probably not considered by most of our respondents (though future work  
 230 should probably investigate this aspect further). Nonetheless, the reluctance to sign reviews for other  
 231 CHI tracks contrasts with the now quite high number of journals that are using non-anonymous and  
 232 public reviews (see e.g., some of the BMC series [59] and the [transpose-publishing](#) site for a complete  
 233 list).

234 While these results are interesting and could potentially help argue for opening the reviewing  
 235 process to make reviews public, even if not signed, one has to take into account that respondents were  
 236 all previously involved with alt.chi and should therefore be considered likely to be more open to the  
 237 process than the rest of the community. It is therefore difficult to guarantee that the rather positive  
 238 views towards open reviews would be shared by the larger CHI community. A possible follow-up  
 239 to our work could include gathering all the reviews and discussions generated through an instance  
 240 of alt.chi and sharing it with the CHI community to produce a more diverse but informed opinion.  
 241 In any case, future work includes polling authors and reviewers of the CHI community that do not  
 242 participate in the alt.chi process in order to see if their opinions and ratings diverge from the ones of  
 243 alt.chi participants.

## 244 5. Conclusion

245 We have conducted an initial investigation on the perception of open-reviewing within the only  
 246 venue that has an open-reviewing process in the Human-Computer Interaction community. This  
 247 initial work highlighted that the non-anonymous open reviewing process adopted at alt.chi has some  
 248 inherent flaws in its open participation design that could easily be addressed while maintaining the  
 249 overall open (reports) and non-anonymous process. For instance, having a fixed number of assigned  
 250 reviewers could solve many of the issues mentioned with the alt.chi system. From our results it seems  
 251 safe to assume that much of the alt.chi community values open and non-anonymous reviewing in

252 general, but understanding the extent of this will require more work beyond our pilot investigation  
253 here. It would also seem that the alt.chi community fears that the implementation of non-anonymous  
254 reviews within a more serious venue (a more prestigious venue with a more rigorous review process)  
255 could lead to issues; mostly around biases towards accepting the work of more established researchers,  
256 self-censorship of reviews, or the possibility for authors to hold a grudge against their reviewers. While  
257 other scientific communities are starting to embrace the benefits of open and non-anonymous peer  
258 reviewing, the HCI community's only implementation of it remains at alt.chi which only counts as  
259 extended abstract rather than a full publication in the proceedings of the conference. Based on our  
260 empirical findings, it seems hard to challenge the old belief that 'double-blind peer review is the worst  
261 academic QA system, except for all the others'. We conclude and hope that this submission helps to  
262 open up a discussion about the fact more open peer-reviewing processes could be tested at alternative  
263 venues to alt.chi, with an implementation that avoids the problems identified in this submission. The  
264 small-scale survey implemented here could easily be adapted to help other communities understand  
265 and optimize their own peer review processes.

#### 266 **Author Contributions:**

267 Lonni Besançon: Conceptualization, Data curation, Investigation, Project administration, Validation,  
268 Software, Visualization, Writing - original draft

269 Niklas Rönnerberg: Writing - original draft, Data curation

270 Jonas Löwgren: Writing - original draft, Writing, review & editing

271 Jonathan P. Tennant: Writing - review & editing

272 Matthew Cooper: Writing - original draft, Data curation

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#### 276 **Abbreviations**

277 The following abbreviations are used in this manuscript:

278 HCI Human Computer Interaction

279 CHI The Computer Human Interaction conference, the main venue for HCI researchers.

alt.chi The only track within the CHI conference and the whole HCI community that implements an open-review process.

#### 280 **Appendix A.**

#### 281 **Appendix B. Questions as an author**

282 1 How many papers have you submitted to alt.chi before CHI2018? (Open)

283 2 How many papers have you submitted to alt.chi with the juried selection process (i.e., how many  
284 papers have you submitted to alt.chi in 2018)? (Open)

285 3 How many papers have you already submitted to venues with a double/single blind reviewing  
286 process (i.e., for which reviewing was anonymous and not open)? (Possible answers: 0, 1–10,  
287 10+)

288 4 What do you think are the advantages for authors with the open/public and non-anonymized  
289 reviewing that was in place before CHI2018 when compared to the traditional double blind  
290 reviewing process? (Open)

291 5 What do you think are the drawbacks/limitations for authors with the open/public and  
292 non-anonymized reviewing that was in place before CHI2018 when compared to the traditional  
293 double-blind reviewing process? (Open)

#### 294 **Appendix C. Questions as a reviewer**

295 6 How many papers have you reviewed for alt.chi before CHI2018? (Open answer)

- 296 7 Have you reviewed for alt.chi in 2018? (Yes or No)  
 297 8 How many papers have you reviewed for other venues with a double/single blind reviewing  
 298 process (i.e., for which reviewing was anonymous and not open)? (Possible answers: 0, 1–10,  
 299 10+)  
 300 9 What do you think are the advantages for reviewers with the open/public and non-anonymized  
 301 reviewing that was in place before CHI2018 when compared to the traditional double/single  
 302 blind reviewing process?  
 303 10 What do you think are the drawbacks/limitations for reviewers with the open/public and  
 304 non-anonymized reviewing that was in place before CHI2018 when compared to the traditional  
 305 double/single blind reviewing process?

#### 306 Appendix D. Additional questions

- 307 11 I would consider an open/public (but possibly anonymous) reviewing process for all future  
 308 alt.chi submissions. (Likert scale from 1 to 5 with 1 = "I disagree" and 5 = "I agree")  
 309 12 I would consider a non-anonymized reviewing process for all future alt.chi submissions. (Likert  
 310 scale from 1 to 5 with 1 = "I disagree" and 5 = "I agree")  
 311 13 I would consider an open/public (but possibly anonymous) reviewing process for all CHI  
 312 submissions. (Likert scale from 1 to 5 with 1 = "I disagree" and 5 = "I agree")  
 313 14 I would consider a non-anonymized reviewing process for all CHI submissions. (Likert scale  
 314 from 1 to 5 with 1 = "I disagree" and 5 = "I agree")  
 315 15 If you wish to receive the results of our survey, you can enter your e-mail here. This information  
 316 will not be used when making the data available. (Open Answer)  
 317 16 Do you allow us to use the information you provided in future submission (once correctly  
 318 anonymized)? (Possible answers: Yes or No)  
 319 17 Do you have any additional comments on peer review ? (Open answer)  
 320 18 Do you have any additional comments on the questionnaire itself?

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